



**JA Inspire®**



# 2024 JA Inspire Career Exploration Guide

presented by  **bread financial™**



# Hi, we're Bread Financial!

We're a purpose-driven financial services company. We provide simple, personalized payment, lending and saving solutions. At Bread Financial, you'll have the opportunity to grow your career, give back to your community and be part of an award-winning culture.

## College student experience



### Internship program

We choose interns we believe will make a lasting impression on our company. And it's our job to make sure each student who completes our internship program leaves wanting to come back to begin their career here.



### Career rotation program

Our career rotation program offers customized growth opportunities to explore and develop a variety of work experiences during your first year with us.

The program will position you for what's next in your career, providing relevant experience and development; strong relationships throughout the organization; and a firm knowledge of where your interests and skills can be best put to use.

## Associate spotlight

### We're shining the spotlight on Tony Walker.

Tony's career pathway is the picture of growth and development at Bread Financial. Starting as a shift Security Trainee, he's now Senior Manager, Business Strategy - Events & Video Production.

Maybe one day you'll be featured in our associate spotlight showing others how you can grow with Bread Financial. The first step is learning more about us.

Discover more at [breadfinancial.com/careers](https://breadfinancial.com/careers).



**2008**

Started as a second shift Security Trainee



**2011**

Promoted to Security Trainer



**2013**

Promoted to Project Management Office as a Project Coordinator



**2015**

Promoted to Associate Project Manager



**2017**

Promoted to Application Developer in IT

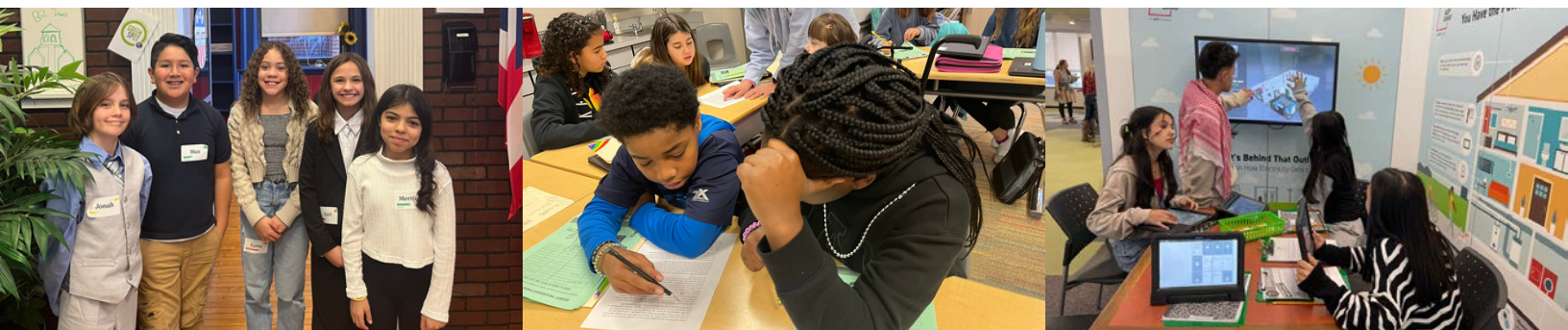


**2022**

Promoted to Senior Manager, Business Strategy - Events & Video Production

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Junior Achievement imagines a future where each new generation of students is inspired and prepared to achieve personal success in their career and in life.

@JACentralOhio



# CELEBRITIES

## AND THEIR FIRST JOBS



### Harry Styles

*Singer/Songwriter*

Harry worked at a bakery in his hometown of Holmes Chapel, England before auditioning for the X-Factor.



### Kim Kardashian

*TV Personality/Entrepreneur*

Before mega fame, Kim Kardashian was hired to clear out celebrity closets and sell their unwanted items on Ebay.



### Beyoncé

*Singer/Songwriter*

Beyoncé worked as a hair salon assistant at her mother's salon, sweeping hair off the floor and greeting customers.



### Bad Bunny

*Singer/Songwriter*

Before gaining popularity on SoundCloud, Bad Bunny worked as a bagger and stocker at a local supermarket while studying Communications at the University of Puerto Rico at Arecibo.



### Margot Robbie

*Actress/Film Producer*

Margot worked as a sandwich "artist" at her local Subway.

# Just the way you are is just right for us

We believe every person deserves to work at an organization where they can bring their best every day. Here, authenticity is welcomed.

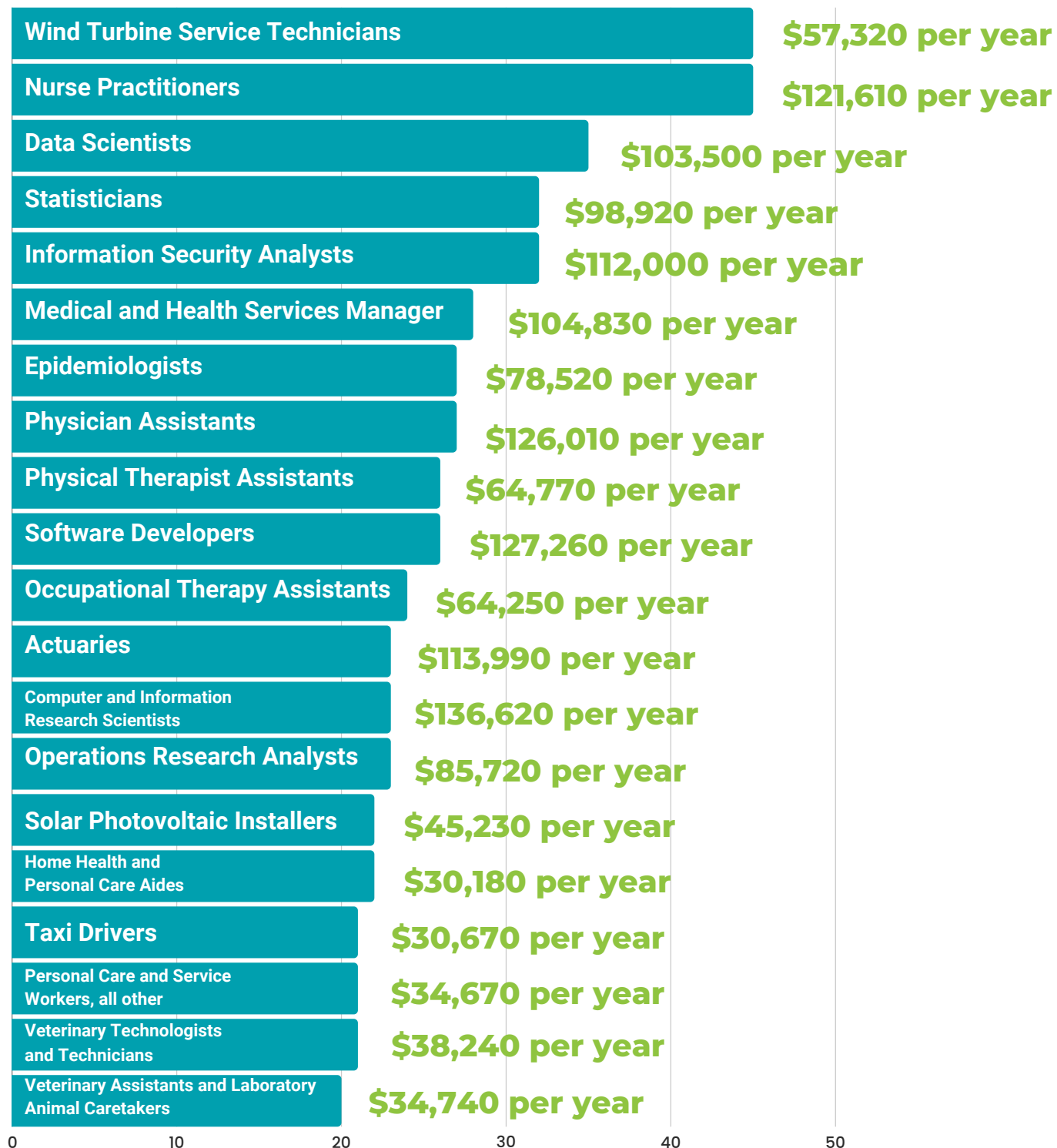


Discover opportunities at [cardinalhealth.com/careers](https://cardinalhealth.com/careers)

# FASTEST GROWING OCCUPATIONS

Growth Rate: 2022-2032

2022 Median Pay



<https://www.bls.gov/ooh/fastest-growing.htm>

# There's much more to the world of dentistry than being a dentist.

Careers working in the field of oral health are varied and diverse including many areas that you likely haven't thought of.

Delta Dental, for example, is very much a part of the oral health care realm and employs thousands of people across Ohio, Michigan and Indiana including positions in marketing, sales, actuarial, graphic design, communications and many others.

If you're interested in a more traditional position within dentistry, one of the most in-demand roles is that of a dental hygienist. With more than half of dental offices reporting that they are hiring, or will soon hire, hygienists thanks to a national shortage in available hygienists, a career as a dental hygienist is a terrific option.

While a doctorate degree can take nearly a decade to acquire, most dental hygienist positions require a two-year Associate's degree. The median salary for a dental hygienist, according to the U.S. Bureau of Labor Statistics, is \$84,860.



Building healthy, smart, vibrant communities for all.

Delta Dental of Ohio

# JA HERE TO CAREER GUIDE

**JA Here to Career** gives students a place to start their career journey. It provides students with a unique opportunity to engage in detailed career exploration, with a focus on job and career opportunities in our community and regional area.

## Career Inventory

Suggestions on careers that best suit their interests, talents, and values.

## Career Explorer

An online database of career options that list salary ranges, education levels needed, and regional employers that hire for role.

## Education Explorer

The opportunity to explore post-secondary education requirements, cost, acceptance rates, and program offerings.

## Employer Explorer

Learn about our JA Inspire employers and the in-demand positions they need.

## Explore Careers Here





# THE SIXTEEN CAREER CLUSTERS

Career Clusters identify the knowledge and skills learners need as they follow a pathway toward their career goals. The JA Career Interest Inventory helps you explore careers that match your skills and interests. The Career Interest Inventory uses the established model of Holland Codes to help you learn more about your skills, interests, and talents. Your results will help you understand how your interests relate to career choices.



**Agriculture, Food, & Natural Resources**



**Architecture & Construction**



**Arts, Audio/Visual Technology & Communications**



**Business, Management, & Administration**



**Education & Training**



**Finance**



**Government & Public Administration**



**Health Science**



**Hospitality & Tourism**



**Human Services**



**Information Technology**



**Law, Public Safety, & Security**



**Manufacturing**



**Marketing, Sales, & Service**



**Science, Technology, Engineering, & Math**



**Transportation, Distribution, & Logistics**

**TAKE THE JA CAREER  
CLUSTER INVENTORY**  
**[career.ja.org/cii](https://career.ja.org/cii)**

*Career details on the following pages  
provided by [career.ja.org](https://career.ja.org)*

# JA HERE TO CAREER CLUSTERS



## AGRICULTURE, FOOD, & NATURAL RESOURCES

OCCUPATIONS	ENTRY WAGE	MEDIAN WAGE	EDUCATION
<b>Agricultural Engineers</b>	\$50,480	\$83,260	Bachelor's
<b>Agricultural Equipment Operators</b>	\$36,200	\$42,850	HS Diploma
<b>Animal Scientists</b>	\$45,910	\$69,390	Master's
<b>Environmental Engineers</b>	\$51,200	\$81,310	Bachelor's
<b>Farm Equipment Mechanics and Service Technicians</b>	\$31,680	\$48,010	HS Diploma
<b>Food Scientists and Technologists</b>	\$49,320	\$98,130	Bachelor's +
<b>Foresters</b>	\$52,290	\$64,760	Bachelor's
<b>Hydrologic Technicians</b>	\$41,810	\$46,470	HS Diploma
<b>Soil and Plant Scientists</b>	\$52,520	\$77,180	Master's
<b>Water Resource Specialists</b>	\$73,730	\$144,440	Bachelor's
<b>Zoologists and Wildlife Biologists</b>	\$41,020	\$65,810	Bachelor's or Master's



## ARCHITECTURE & CONSTRUCTION

OCCUPATIONS	ENTRY WAGE	MEDIAN WAGE	EDUCATION
<b>Architects</b>	\$51,170	\$78,900	Bachelor's
<b>Architectural and Civil Drafters</b>	\$38,280	\$60,720	HS Diploma
<b>Carpenters</b>	\$38,520	\$56,670	None
<b>Civil Engineers</b>	\$61,710	\$81,360	Bachelor's
<b>Commercial Divers</b>	\$38,390	\$68,300	Certificate
<b>Construction Managers</b>	\$64,180	\$100,310	Bachelor's
<b>Crane and Tower Operators</b>	\$37,220	\$70,990	Certificate after HS
<b>Electricians</b>	\$37,660	\$61,400	Certificate
<b>Geodetic Surveyors</b>	\$39,060	\$63,080	Bachelor's
<b>Plumbers, Pipefitters, and Steamfitters</b>	\$39,870	\$63,520	Certificate
<b>Tile and Stone Setters</b>	\$37,610	\$47,850	HS Diploma



## ARTS, AUDIO/VISUAL TECHNOLOGY & COMMUNICATIONS

OCCUPATIONS	ENTRY WAGE	MEDIAN WAGE	EDUCATION
<b>Agents</b>	\$45,180	\$82,530	Bachelor's
<b>Broadcast Technicians</b>	\$21,500	\$46,210	Associate's
<b>Editors</b>	\$42,920	\$67,530	Bachelor's
<b>Fashion Designers</b>	\$34,660	\$76,700	Associate's +
<b>Graphic Designers</b>	\$34,880	\$55,800	Bachelor's
<b>Makeup Artists, Theatrical and Performance</b>	\$37,440	\$96,370	Certificate
<b>Prepress Technicians and Workers</b>	\$32,260	\$46,130	HS Diploma
<b>Set and Exhibit Designers</b>	\$33,160	\$59,990	Bachelor's
<b>Sound Engineering Technicians</b>	\$31,200	\$60,670	None
<b>Writers and Authors</b>	\$40,090	\$55,000	Bachelor's



## BUSINESS, MANAGEMENT, & ADMINISTRATION

OCCUPATIONS	ENTRY WAGE	MEDIAN WAGE	EDUCATION
<b>Chief Sustainability Officers</b>	\$74,920	\$189,520	Master's
<b>Executive Administrative Assistants</b>	\$49,770	\$64,870	Associate's
<b>File Clerks</b>	\$28,860	\$41,670	HS Diploma
<b>Human Resources Managers</b>	\$79,350	\$124,400	Bachelor's
<b>Meeting, Convention, and Event Planners</b>	\$38,220	\$55,110	Bachelor's
<b>Online Merchants</b>	\$40,310	\$75,990	Bachelor's
<b>Operations Research Analysts</b>	\$57,790	\$96,100	Master's
<b>Purchasing Managers</b>	\$76,310	\$129,230	Bachelor's
<b>Quality Control Systems Managers</b>	\$67,720	\$107,560	Bachelor's
<b>Supply Chain Managers</b>	\$57,780	\$98,560	Bachelor's



## EDUCATION & TRAINING

OCCUPATIONS	ENTRY WAGE	MEDIAN WAGE	EDUCATION
<b>Archivists</b>	\$31,450	\$46,050	Master's
<b>Coaches and Scouts</b>	\$24,640	\$39,500	Bachelor's
<b>Education Administrators</b>	\$49,980	\$102,150	Master's, Certificate
<b>Elementary School Teachers, Except Special Education</b>	\$37,400	\$77,530	Bachelor's
<b>Fitness and Wellness Coordinators</b>	\$35,010	\$56,090	Certificate
<b>Interpreters and Translators</b>	\$38,630	\$48,860	Bachelor's
<b>Kindergarten Teachers, Except Special Education</b>	\$41,820	\$77,550	Bachelor's
<b>Librarians</b>	\$28,270	\$49,680	None
<b>Special Education Teachers, Middle School</b>	\$45,790	\$61,780	Master's



## FINANCE

OCCUPATIONS	ENTRY WAGE	MEDIAN WAGE	EDUCATION
<b>Accountants and Auditors</b>	\$49,170	\$76,660	Bachelor's
<b>Actuaries</b>	\$67,170	\$104,580	Bachelor's
<b>Brokerage Clerks</b>	\$49,470	\$52,400	Bachelor's
<b>Budget Analysts</b>	\$58,320	\$82,290	Bachelor's
<b>Credit Analysts</b>	\$50,110	\$81,980	Bachelor's
<b>Credit Authorizers</b>	\$39,030	\$47,440	HS Diploma
<b>Financial Risk Specialists</b>	\$65,170	\$103,300	Bachelor's
<b>Insurance Underwriters</b>	\$51,960	\$78,160	Bachelor's
<b>Loan Officers</b>	\$30,970	\$64,220	Bachelor's
<b>Personal Financial Advisors</b>	\$34,320	\$76,660	Bachelor's
<b>Tax Preparers</b>	\$27,500	\$45,440	HS Diploma
<b>Tellers</b>	\$30,610	\$36,410	HS Diploma
<b>Treasurers and Controllers</b>	\$79,050	\$139,790	Bachelor's



## GOVERNMENT & PUBLIC ADMINISTRATION

OCCUPATIONS	ENTRY WAGE	MEDIAN WAGE	EDUCATION
<b>Appraisers and Assessors of Real Estate</b>	\$35,700	\$61,560	HS Diploma
<b>Coroners</b>	\$41,050	\$71,690	Bachelor's
<b>Eligibility Interviewers, Government Programs</b>	\$37,690	\$46,070	HS Diploma
<b>Emergency Management Directors</b>	\$56,590	\$85,110	Bachelor's
<b>Environmental Compliance Inspectors</b>	\$41,050	\$71,690	Bachelor's
<b>Equal Opportunity Representatives and Officers</b>	\$41,050	\$71,690	Bachelor's
<b>Postmasters and Mail Superintendents</b>	\$76,750	\$84,050	HS Diploma
<b>Regulatory Affairs Specialists</b>	\$41,050	\$71,690	Bachelor's
<b>Urban and Regional Planners</b>	\$48,440	\$73,610	Master's



## HEALTH SCIENCE

OCCUPATIONS	ENTRY WAGE	MEDIAN WAGE	EDUCATION
<b>Anesthesiologists</b>	\$161,270	\$239,200	Post-Doctoral Training
<b>Cardiologists</b>	\$132,630	\$239,200	Doctoral
<b>Chiropractors</b>	\$48,600	\$61,890	Doctoral
<b>Dental Hygienists</b>	\$62,980	\$76,870	Associate's
<b>Dermatologists</b>	\$102,010	\$239,200	Doctoral
<b>Dietitians and Nutritionists</b>	\$50,930	\$62,530	Certificate after HS
<b>Endoscopy Technicians</b>	\$28,750	\$40,420	HS Diploma
<b>Medical Assistants</b>	\$30,200	\$37,430	Certificate after HS
<b>Nurse Practitioners</b>	\$99,490	\$113,570	Master's
<b>Pharmacists</b>	\$37,110	\$131,350	Doctoral
<b>Registered Nurses</b>	\$63,690	\$78,920	Bachelor's
<b>Sports Medicine Physicians</b>	\$63,970	\$223,410	Doctoral

## HOSPITALITY & TOURISM

OCCUPATIONS	ENTRY WAGE	MEDIAN WAGE	EDUCATION
<b>Animal Trainers</b>	\$27,310	\$33,770	HS Diploma
<b>Baggage Porters and Bellhops</b>	\$22,210	\$31,510	None
<b>Baristas</b>	\$21,150	\$27,930	None
<b>Bartenders</b>	\$21,440	\$24,550	HS Diploma
<b>Chefs and Head Cooks</b>	\$33,560	\$48,500	Associate's Degree
<b>Concierges</b>	\$23,920	\$29,950	HS Diploma
<b>Cooks, Private Household</b>	\$24,950	\$38,570	Certificate after HS
<b>Food Service Managers</b>	\$33,800	\$57,790	HS Diploma
<b>Hosts and Hostesses</b>	\$19,340	\$22,640	HS Diploma
<b>Lodging Managers</b>	\$37,780	\$57,820	Bachelor's
<b>Travel Agents</b>	\$30,090	\$36,140	Associate's
<b>Waiters and Waitresses</b>	\$20,910	\$27,360	HS Diploma

## HUMAN SERVICES

OCCUPATIONS	ENTRY WAGE	MEDIAN WAGE	EDUCATION
<b>Child, Family, and School Social Workers</b>	\$37,200	\$47,800	Bachelor's
<b>Childcare Workers</b>	\$21,500	\$28,050	HS Diploma
<b>Community Health Workers</b>	\$31,210	\$40,280	Bachelor's
<b>Funeral Home Managers</b>	\$43,910	\$72,110	Associate's
<b>Health Education Specialists</b>	\$34,080	\$55,410	Associate's
<b>Marriage and Family Therapists</b>	\$39,130	\$50,070	Master's
<b>Nannies</b>	\$21,250	\$28,520	HS Diploma
<b>Personal Care Aides</b>	\$22,500	\$30,180	HS Diploma
<b>School Psychologists</b>	\$52,490	\$78,710	Certificate after Master's
<b>Skincare Specialists</b>	\$34,890	\$42,890	Certificate after HS
<b>Spa Managers</b>	\$35,010	\$56,090	Certificate after HS



## INFORMATION TECHNOLOGY

OCCUPATIONS	ENTRY WAGE	MEDIAN WAGE	EDUCATION
<b>Business Intelligence Analysts</b>	\$58,510	\$103,500	Bachelor's
<b>Computer Network Architects</b>	\$78,560	\$126,750	Master's
<b>Computer Programmers</b>	\$49,110	\$96,680	Bachelor's
<b>Computer Systems Analysts</b>	\$63,410	\$100,890	Associate's
<b>Data Warehousing Specialists</b>	\$74,980	\$134,870	Bachelor's
<b>Information Security Analysts</b>	\$61,830	\$105,920	Bachelor's
<b>Search Marketing Strategists</b>	\$38,280	\$68,230	Bachelor's
<b>Software Developers</b>	\$76,150	\$108,760	Bachelor's
<b>Software Quality Assurance Analysts and Testers</b>	\$57,960	\$96,290	Bachelor's
<b>Video Game Designers</b>	\$43,100	\$83,240	Bachelor's
<b>Web Administrators</b>	\$46,540	\$98,740	Bachelor's
<b>Web Developer</b>	\$47,360	\$79,770	Bachelor's



## LAW, PUBLIC SAFETY, & SECURITY

OCCUPATIONS	ENTRY WAGE	MEDIAN WAGE	EDUCATION
<b>Bailiffs</b>	\$37,050	\$48,680	HS Diploma
<b>Court Reporters</b>	\$79,280	\$79,280	Certificate after HS
<b>Fire Inspectors and Investigators</b>	\$54,300	\$101,400	Certificate after HS
<b>Firefighters</b>	\$29,720	\$59,180	HS Diploma
<b>Forensic Science Technicians</b>	\$48,490	\$62,080	Certificate after HS
<b>Intelligence Analysts</b>	\$47,990	\$86,280	Bachelor's
<b>Judicial Law Clerks</b>	\$38,850	\$57,490	Doctoral
<b>Lawyers</b>	\$60,950	\$114,230	Professional Degree
<b>Paralegals and Legal Assistants</b>	\$39,330	\$57,750	Some College
<b>Paramedics</b>	\$31,370	\$44,260	Certificate
<b>Patrol Officers</b>	\$49,630	\$77,300	HS Diploma



## MANUFACTURING

OCCUPATIONS	ENTRY WAGE	MEDIAN WAGE	EDUCATION
<b>Aerospace Engineering and Operations Technologists and Technicians</b>	\$47,950	\$74,410	Certificate after HS
<b>Biofuels Processing Technicians</b>	\$37,100	\$57,470	HS Diploma
<b>Chemical Equipment Operators and Tenders</b>	\$34,540	\$50,330	HS Diploma
<b>Gem and Diamond Workers</b>	\$30,150	\$47,140	HS Diploma
<b>Machinists</b>	\$32,190	\$47,250	HS Diploma
<b>Medical Equipment Repairers</b>	\$45,490	\$62,780	Associate's
<b>Photonics Technicians</b>	\$38,570	\$65,520	HS Diploma
<b>Power Plant Operators</b>	\$57,960	\$66,500	HS Diploma
<b>Robotics Technicians</b>	\$40,300	\$60,570	Associate's
<b>Welders, Cutters, Solderers, and Brazers</b>	\$36,700	\$48,010	HS Diploma



## MARKETING & SALES

OCCUPATIONS	ENTRY WAGE	MEDIAN WAGE	EDUCATION
<b>Advertising and Promotions Managers</b>	\$77,530	\$103,990	Bachelor's
<b>Counter and Rental Clerks</b>	\$23,880	\$33,550	HS Diploma
<b>Fundraising Managers</b>	\$56,840	\$84,990	Bachelor's
<b>Marketing Managers</b>	\$78,720	\$131,470	Bachelor's
<b>Models</b>	\$27,170	\$43,130	None
<b>Public Relations Specialists</b>	\$42,010	\$72,920	Bachelor's
<b>Real Estate Brokers</b>	\$26,050	\$55,290	Bachelor's
<b>Sales Engineers</b>	\$62,240	\$98,440	Bachelor's
<b>Sales Representatives, Wholesale and Manufacturing</b>	\$37,910	\$67,680	HS Diploma
<b>Telemarketers</b>	\$22,030	\$29,830	HS Diploma
<b>Wholesale and Retail Buyers</b>	\$41,060	\$67,620	Bachelor's





## SCIENCE, TECHNOLOGY, ENGINEERING, & MATHEMATICS

OCCUPATIONS	ENTRY WAGE	MEDIAN WAGE	EDUCATION
<b>Astronomers</b>	\$63,390	\$128,330	Post-Doctoral
<b>Bioinformatics Scientists</b>	\$50,730	\$87,300	Bachelor's
<b>Fuel Cell Engineers</b>	\$61,990	\$96,310	Bachelor's
<b>Geographers</b>	\$57,430	\$88,900	Bachelor's
<b>Mathematicians</b>	\$57,680	\$112,110	Doctoral
<b>Microbiologists</b>	\$46,120	\$59,220	Bachelor's
<b>Physicists</b>	\$79,060	\$132,050	Doctoral
<b>Nuclear Engineers</b>	\$79,440	\$122,480	Bachelor's
<b>Remote Sensing Technicians</b>	\$33,270	\$50,290	Bachelor's
<b>Robotics Engineers</b>	\$33,270	\$50,290	Bachelor's
<b>Statisticians</b>	\$51,150	\$66,380	Master's
<b>Survey Researchers</b>	\$36,880	\$47,230	Bachelor's
<b>Wind Energy Engineers</b>	\$59,380	\$104,600	Bachelor's



## TRANSPORTATION, DISTRIBUTION, & LOGISTICS

OCCUPATIONS	ENTRY WAGE	MEDIAN WAGE	EDUCATION
<b>Air Traffic Controller</b>	\$73,590	\$132,250	HS Diploma
<b>Airfield Operations Specialists</b>	\$30,460	\$49,600	Bachelor's
<b>Airline Pilots, Copilots, and Flight Engineers</b>	\$98,680	\$211,790	Bachelor's
<b>Cargo and Freight Agents</b>	\$38,530	\$47,300	HS Diploma
<b>Flight Attendants</b>	\$37,250	\$52,180	HS Diploma
<b>Freight Forwarders</b>	\$32,720	\$46,860	HS Diploma
<b>Locomotive Engineers</b>	\$53,060	\$74,570	HS Diploma
<b>Packers and Packagers, Hand</b>	\$28,670	\$35,960	HS Diploma
<b>Sailors and Marine Oilers</b>	\$30,530	\$47,490	HS Diploma
<b>Traffic Technicians</b>	\$34,370	\$50,050	HS Diploma
<b>Wellhead Pumpers</b>	\$36,100	\$63,280	HS Diploma

# EMPOWERED TO ACHIEVE

From manufacturing roles to business operations and more, our employees are empowered to excel in their unique journey.

## WE INNOVATE

A powerful belief is at the core of Worthington Enterprises. **Every challenge has a solution.** With every obstacle we face, we rise to meet it with an unwavering commitment to excellence and a relentless pursuit of innovation.

## WE TRANSFORM

Empowered isn't just a word at Worthington Enterprises. It's a pledge for our employees to contribute in their own distinctive way, shape the future of our organization and leave a memorable mark on the world.

## WE LEAD

Our team innovates, thrives and grows with consumer, building and sustainable energy products that improve everyday life.

Here's a look at several of our leading brands:



Follow Us  
@worthingtonenterprises



# WE WANT YOUR ENERGY

NISOURCE CAREERS

*"As a Columbia Gas employee, our number one job is protecting life and property! That, to me, gives me a reason to get up every day and give my best at the job! As well as being surrounded by a great team and leadership."*

**Nathaniel Richardson**  
Locator

*"I started at NiSource 6 years ago with no previous gas experience. I worked in elementary education. My favorite part of the job is no two days are the same. My tasks are constantly changing day to day and I enjoy being outside working. I also enjoy helping people and really making a difference when it comes to emergency situations making them safe for our customers."*

**Lee McDonald Hamilton**  
Service Technician

Columbia Gas®

COLUMBIAGASOHIO.COM



## JOIN OUR Talent Network

We have exciting career opportunities, whether you're new to the job market, looking to advance your career, or are a seasoned professional.

NiSource offers fulfilling careers pathways for our operations and corporate employees.

Interested in learning more about a career at NiSource or Columbia Gas?

## JOIN OUR TALENT NETWORK TODAY!



# JA INSPIRE FEATURED EMPLOYERS

## Abercrombie & Fitch

### ABOUT

A global, digitally led specialty retailer of apparel and accessories.

### FUN FACT

A global organization that operates in over 110 countries.

[www.abercrombie.com](http://www.abercrombie.com)

### IN DEMAND JOB ROLES

#### Digital & Technology - Data Scientist, Computer Engineers

- **Education:** Requires a Bachelor's Degree
- **Annual Salary:** \$70,000 entry-level salary



## Amazon

### ABOUT

Our actions, goals, and inventions begin and end with the customer.

### FUN FACT

Amazon, specifically CMH1 in Etna, OH employs over 4000 residents of central Ohio to help fulfill over 100 million customer orders per year.

[www.amazon.com](http://www.amazon.com)

### IN DEMAND JOB ROLES

#### Area Manager

Entry level manager position with 20-50 hourly associate direct reports running one specific department within a building.

- **Education:** Bachelor's degree or 2+ years of Amazon experience with internal interview
- **Annual Salary:** Entry level \$60,000 with stock options



## Bread Financial

### ABOUT

Bread Financial is a tech-forward financial services company that offers simple, personalized payment, lending and saving solutions.

### FUN FACT

We went through a brand transformation in the spring of 2022 to become Bread Financial!

[www.breadfinancial.com](http://www.breadfinancial.com)

### IN DEMAND JOB ROLES

#### Marketing Strategist

Responsible for the execution of digital marketing channel strategy, proving the efficacy of new-to-bank tactics, and developing marketing channel standards and proof point for marketing optimization. Includes paid social media, display, streaming audio, and video.

- **Education:** Bachelor's degree in Business Administration or Marketing four years or more experience in credit, loyalty and marketing experience in digital marketing and e-commerce.
- **Annual Salary:** \$77,900 - \$141,200



## Cardinal Health

### ABOUT

Cardinal Health is an Ohio-based healthcare company that offers services such as ambulatory care.

### FUN FACT

We serve nearly 90% of US hospitals, more than 60,000 US pharmacies and more than 10,000 specialty physician offices and clinics.

[www.cardinalhealth.com](http://www.cardinalhealth.com)

### IN DEMAND JOB ROLES

#### Tech Lead, Senior Engineer

An expert at working in all layers of an application. They work in an agile development environment and are experienced with architecture, design, business solutioning, and delivery of technology solutions to transform healthcare into a safer and more cost-effective industry. You will be working with Product owners, Tech teams, Development teams to deliver a complex E-Commerce platform for our Pharma business units.

- **Education:** Bachelor's or master's degree in Computer Science or Information Science preferred
- **Annual Salary:** \$125,000 - 140,000



## Columbus State Community College

### ABOUT

Columbus State is Central Ohio's front door for higher education, helping to lead the region's transformation.

### FUN FACT

Aquinas Hall used to be an all boys Catholic School.

[www.CSCC.EDU](http://www.CSCC.EDU)

### HIGHLIGHTED PROGRAMS

- Advanced Manufacturing
- Healthcare
- Information Technology
- Culinary and Hospitality



## DANIS

### ABOUT

DANIS is a commercial construction manager that loves to build.

### FUN FACT

DANIS' CEO, John Danis, is the grandson of the original owner B. G. Danis who started the company over 100 years ago.

[www.danis.com](http://www.danis.com)

### IN DEMAND JOB ROLES

- Skilled Tradespeople: concrete, drywall, steel, carpenters
- Project Managers
- Superintendents



## Delta Dental

### ABOUT

We are the largest, most experienced dental insurance administrator in the U.S.

### FUN FACT

We have more than 40 departments offering careers in everything from IT to Legal to Community Outreach.

[www.deltadentaloh.com](http://www.deltadentaloh.com)

### IN DEMAND JOB ROLES

**IT related (database architect, Salesforce administrator, and information security).**

- **Education:** All require a bachelor's degree and previous work experience.

We hire several college age (junior & senior) interns every summer and some continue interning during the school year. The majority work with our various IT teams, however, we also have interns in marketing, community affairs, HR, legal, and accounting.



## Franklin County

### ABOUT

County government agencies providing public services to Franklin County residents.

### FUN FACT

We offer tuition reimbursement for continued education!

[www.commissioners.franklincountyohio.gov/agencies](http://www.commissioners.franklincountyohio.gov/agencies)

### IN DEMAND JOB ROLES

**Customer Service roles with a career path to Case Management roles**

- **Education:** High school diploma
- **Annual Salary:** \$17.25/hr, experience and promotion to Case management roles starting at \$22-24/hr

**Kennel Attendant with career pathway to Vet tech at the animal shelter**

- **Education:** High school diploma
- **Annual Salary:** \$17.50/hr, certification and promotion to Vet tech starting at \$22.84/hr



## Grange Insurance

### ABOUT

Provides peace of mind and protection during life's unexpected events.

### FUN FACT

Grange's "Teddy Bear Program" sends stuffies to children when they are involved in a car accident. It's one way to show care for our customers and families.

[www.grangeinsurance.com](http://www.grangeinsurance.com)

### IN DEMAND JOB ROLES

**Claims Auto Material Damage Representative**

Responsible for processing of fast track claims.

Investigating, evaluating and negotiating (within authorized limits) assigned low complexity claims based on coverages and damages.

- **Education:** Bachelor's degree or minimum of two years' professional business experience is required, preferably in customer service industry.
- **Annual Salary:** \$55,000 with growth opportunity.



## Hamilton Parker

### ABOUT

Hamilton Parker provides building materials for commercial and residential projects.

### FUN FACT

Many of the places you visit in Columbus have Hamilton Parker products. Much of our tile, brick, garage doors and fireplaces are used on projects around the city. Places like, The Schottenstein Center, Huntington Park, Nationwide Arena, Easton Towne Center along with numerous hotels and restaurants.

[www.hamiltonparker.com](http://www.hamiltonparker.com)

### IN DEMAND JOB ROLES

**Fireplace Installer**

Install prefabricated fireplaces in new builds, lived in homes and commercial job-sites.

**Education:** High School diploma

**Annual Salary:** \$18-19/hour to start. Increases based on skill and ability to take on harder/bigger jobs.



## Installed Building Products (IBP)

### ABOUT

IBP installs insulation and other complimentary building products.

### FUN FACT

IBP has over 10,000 employees across more than 220 locations around the United States.

[www.installdbuildingproducts.com](http://www.installdbuildingproducts.com)

### IN DEMAND JOB ROLES

**Installation Installers**

Install installation into exterior walls and ceilings.

- **Education:** GED or High School Diploma
- **Annual Salary:** \$17-\$26 an hour.

**After Paint Installers**

Install final touches, things like toilet paper holders, towel racks, shower kits, shower doors, cabinets.

**Education:** GED or High School Diploma

**Annual Salary:** \$17-\$26 an hour



## Intel

### ABOUT

We create world-changing technology that improves the life of every person on the planet.

### FUN FACT

Intel technology is smaller than strand of DNA. The scale is like comparing a grape to the size of the Earth.

[www.intel.com](http://www.intel.com)

### IN DEMAND JOB ROLES

**Manufacturing Technician**

Performs assigned product manufacturing and assembly tasks in the production process, ensuring that the finished products match the industry standards and customer specifications.

- **Education:** Associate Degree
- **Annual Salary:** Role and Experience Dependent



# JA INSPIRE FEATURED EMPLOYERS

JP Morgan  
Chase & Co

## ABOUT

Our company is a leading global financial services firm.

## FUN FACT

Biggest bank in the US by assets.

[www.jpmorganchase.com/](http://www.jpmorganchase.com/)

## IN DEMAND JOB ROLES

### Digital & Technology - Data Scientist, Computer Engineers

- **Education:** Requires a Bachelor's Degree
- **Annual Salary:** \$70,000 entry level salary



KPMG

## ABOUT

We are an audit, tax, and advisory services for the world's largest organizations.

## FUN FACT

KPMG is consistently recognized as one of the nation's "100 Best Companies to Work For".

[www.kpmg.com](http://www.kpmg.com)

## IN DEMAND JOB ROLES

### Advisory Intern, Technology Risk

Planning and executing activities related to risk, control, compliance and internal audit client engagements.

- **Education:** Must be enrolled in an accredited college or university and pursuing the following degrees/majors: Bachelors or Masters degree in Accounting, Finance, Management Information Systems, Accounting Information Systems, Computer Science or equivalent program
- **Annual Salary:** \$56,000-\$71,000



Miami  
University

## ABOUT

The Farmer School of Business at Miami University: Revolutionize your future. World-class education meets disruptive innovation.

## FUN FACT

Miami University was a university before Florida was a state.

[www.miamioh.edu/fsb/](http://www.miamioh.edu/fsb/)

## HIGHLIGHTED PROGRAMS

**Our Altman Institute for Entrepreneurship is ranked among the top 10 in the nation. Cybersecurity, Data Analytics and Finance are among our most in demand majors.**



NiSource

## ABOUT

We heat homes by delivering clean, affordable, and efficient natural gas across our service territories.

## FUN FACT

Natural gas is odorless. It has no smell. We odorize the gas so you smell it. We use a product called Mercaptan (which smells like rotten eggs) so that you are alerted when natural gas is in the area.

[www.columbiagasohio.com](http://www.columbiagasohio.com)

## IN DEMAND JOB ROLES

### Gas and Electric Field Engineers

To evaluate, design, and estimate natural gas distribution facilities for new business, public and system improvement, and maintenance projects according to company standards and other applicable guidelines and codes.

- **Education:** 4-year degree (Engineering program), Students must attend an ABET accredited program
- **Annual Salary:** Average \$75,000 to start



Pepper  
Construction

## ABOUT

Building and managing projects with innovation and integrity

## FUN FACT

We get to create and build things every day!

[www.pepperconstruction.com](http://www.pepperconstruction.com)

## IN DEMAND JOB ROLES

### Project Managers

Responsible for planning, coordinating, and overseeing all aspects of a construction project, including scheduling, budgeting, and resource allocation. They ensure that the project is completed on time, within budget, and the required quality standards, while also ensuring compliance with relevant laws and regulations.

- **Education:** Associates or Bachelor's Degree
- **Annual Salary:** \$97,000- \$125,975



Worthington  
Enterprises

## ABOUT

We design and manufacture innovative consumer products and building products.

## FUN FACT

We began our journey into the retail consumer space in 1986 when we began manufacturing and selling Balloon Time helium tanks. Since then, we've entered into more categories, and we're the manufacturer of a variety of retail brand products like Bernzomatic® hand torches and accessories, Coleman® camping gas cylinders, General® specialty hand tools and precision instruments and more.

[www.worthingtonenterprises.com/](http://www.worthingtonenterprises.com/)

## IN DEMAND JOB ROLES

### Maintenance Technician

The maintenance tech is responsible for preventative and mechanical maintenance, including the following: Complete mechanical repairs and makes adjustments as needed. Perform preventative maintenance on all machinery as assigned. Successfully troubleshoot mechanical problems. Complete welding and fabrication tasks with little direction. Accountable for entering data into maintenance system timely and accurately. Perform advanced electricity in order to work in maintenance field safely.

- **Education:** High school diploma preferred
- **Annual Salary:** Average pay is \$27.23/hr. Pay determined by experience



# RESUMES 101

As a high school student, creating a resume is an excellent way to prepare yourself to enter the workforce, obtain an internship, and/or provide you with important information to complete your college applications.

Check out the following resource to help you craft the perfect resume:



Don't Forget To Include:

- 1 **Contact Information**
- 2 **Education**
- 3 **Work Experiences**
- 4 **Volunteer Experiences**
- 5 **Extracurricular Activities**
- 6 **Skills**
- 7 **Leadership Experience**



## Amazon Company Spotlight

**Mission:** Amazon's mission is to be Earth's most customer-centric company. This is what unites Amazonians across teams and geographies as we are all striving to delight our customers and make their lives easier, one innovative product, service, and idea at a time.

### Career Choice Program

We believe that everyone who comes to Amazon should be able to build their career, and we are ready to support our employees wherever they are on their educational journey!

Career Choice is an education benefit that empowers eligible employees to learn new skills for career success at Amazon or elsewhere.

#### Who is eligible?

The Career Choice benefit is available to Amazon and eligible subsidiary hourly L1-L4 employees in the U.S who have been employed as regular full-time, reduced-time, or part-time blue badge employees for 3 continuous months.

#### How does this program work?

Amazon pre-pays tuition and reimburses books and fees up to an annual maximum (\$5,250 for full-time employees, or \$2,625 for part-time employees, per calendar year). There is no lifetime maximum, which means that as long as you stay eligible for Career Choice and are employed by Amazon, you can continue to use your Career Choice benefit.

### Fun Facts:

- Amazon delivered over **5.9 billion** packages in 2023! If stacked end to end this would be long enough to go from the Earth to the moon 9 times!
- Amazon, specifically CMH1 in Etna, OH employs over 4,000 residents of central Ohio to help fulfill over 100 million customer order per year.
- Amazon Prime is one of the most popular subscription services in the world, with over 200 million members worldwide. It offers a variety of benefits, including free two-day shipping, streaming video and music, and exclusive discounts.

### Employee Spotlight

Bashu Dhungyel – Area Manager, CMH1.

"Hello! My name is Bashu Dhungyel. I was born in Bhutan, raised in Nepal and live in Columbus Ohio. I have been with Amazon for close to 8 years. In February 2016, I started working at BNA3, Fulfillment Center in Murfreesboro, TN as a warehouse associate in the Pick department. In 2019 I enrolled in the Career Choice program, which helped pair me with the right program and with tuition coverage. During this time, I graduated from TCAT Nashville with a diploma in Computer Information. Career choice is a great program for the associates like me who need the financial support to develop their career. The CIT program helped me understand the importance of computer science in this interconnected world. It also opened me the door for my career growth within Amazon. In 2021 I moved to Ohio, to CMH1 as a warehouse associate. In 2022, I was promoted to Process Assistant and gradually inclined to the L4 Area Manager in 2023. I have been an Area Manager for 6 months and would say the Career Choice Program has helped me achieve my goals! I encourage everyone to take this wonderful opportunity and enhance your skills in the field of your choice."

# BECOMING AN INSTALLER AT IBP IS JUST THE BEGINNING:

Each of IBP's 240+ branches offers their own unique career progression opportunities, but they all reward hard work and dedication with opportunities to advance.

## 1 ▶ WORK IN THE WAREHOUSE:

Working in the warehouse provides new employees with a hands-on way to learn the flow of operations and meet their IBP co-workers.

## 2 ▶ FIELD TRAINING:

Employees are paired with a veteran Installer. During field training, employees will receive hands-on experience in product installation.

## 3 ▶ INSTALLER:

Installers are able to work independently installing product. Most receive piece-rate pay which gives them greater control over how much they earn.

## 4 ▶ MULTIFAMILY LEAD INSTALLER:

Installers with a proven record of good performance and quality installs are eligible to become a Multifamily Lead Installer—responsible for supervising other Installers and ensuring installations are completed in a timely fashion.

## 5 ▶ FIELD OPERATIONS COORDINATOR:

Both Installers and Multifamily Lead Installers report to the Field Operations Coordinator who is in charge of reviewing job status, overseeing training and performance issues, and preparing payroll for the Regional Field Operations Manager. Typically, there is just one Field Operations Coordinator per branch.

## 6 ▶ REGIONAL FIELD OPERATIONS MANAGER:

The Regional Field Operations Manager is responsible for managing Field Operations Coordinators in an assigned region. They also oversee all field systems and processes while managing both installation and warehouse employees.



SCAN TO SEE OPEN POSITIONS

[installedbuildingproducts.com/careers/](https://installedbuildingproducts.com/careers/)





**Total Net Sales\*** **\$3.7B**

**Stores Globally\*\*** **+750**

**Associates Worldwide\*\*** **+25K**

*Join one of our teams to experience a fun, optimistic and inclusive culture with career growth opportunities!*



**WHAT DO YOU GET?**

- Opportunity to drive a multi-million dollar business
- Limited time behind a desk!
- Flexible scheduling

**WHAT YOU NEED TO BRING:**

- Interest or experience in customer service
- Hard work + attention to detail
- Love for our brands + product

<sup>1</sup> College degree not required for management roles  
<sup>2</sup> Part time and full time opportunities available



**WHAT DO YOU GET?**

- Opportunity to work in our state of the art Distribution Center
- Fast-paced work environment
- Deliver product to our stores + customers with speed and efficiency

**WHAT YOU NEED TO BRING:**

- Motivation to achieve results and drive output
- Ability to stand for an entire shift
- Openness to learning new technologies

<sup>1</sup> Must be 18 years or older; no degree required  
<sup>2</sup> Part time and full time opportunities available



**WHAT DO YOU GET?**

- Opportunities to be creative, analytical and everything in between
- Ability to impact a multi-billion dollar business
- Highly collaborative work environment

**WHAT YOU NEED TO BRING:**

- Relevant educational background or proven skills
- Leadership potential
- Innovative growth mindset

<sup>1</sup> 4-year degree or equivalent experience required  
<sup>2</sup> Primarily full time opportunities

*\*For the fiscal year ended January 28, 2023. Hollister includes the Hollister, Gilly Hicks and Social Tourist brands. Abercrombie & Fitch includes the Abercrombie & Fitch adults and abercrombie kids brands. \*\*As of January 28, 2023*



Becoming a Danis Co-op gives you the critical, industry-relevant experience you need to begin a successful career.

**OPPORTUNITIES IN NUMEROUS INDUSTRY AREAS**

PROJECT MANAGEMENT  
 ENGINEERING  
 ACCOUNTING & FINANCE  
 PRECONSTRUCTION  
 ESTIMATING

VIRTUAL DESIGN & TECHNOLOGY SYSTEMS  
 SURVEYING  
 SAFETY & QUALITY CONTROL  
 MARKETING



# JA INSPIRE EMPLOYER SPOTLIGHTS

## American Electric Power

### ABOUT

AEP Ohio provides electrical service to 1.5 million customers in Ohio.

### FUN FACT

AEP services nearly 1,000 different communities and an area of approximately 10,000 square miles.

[www.aepohio.com](http://www.aepohio.com)

### IN DEMAND JOB ROLES

#### Line Worker/ Line Mechanic-Apprentice

Assist in performing work involved with the installation, rearrangement, maintenance, operation, removal, and inspection of electrical transmission and distribution facilities; drive and operate line trucks and associated auxiliary equipment.

- **Education:** High school diploma or GED Experience
- **Licenses/Certifications:** Must acquire CDL beginner's permit within 60 days.
- **Annual Salary:** \$52,000 to \$104,000



## Aveda Institute

### ABOUT

Committed to providing industry-leading education to our students.

### FUN FACT

We are a NAHA (North American Hair Awards) Student Hair Stylist of The Year Winner!

[www.avedafi.edu](http://www.avedafi.edu)

### IN DEMAND JOB ROLES

#### Cosmetology

Post High School Graduate Program

- **Education:** 1500 - 1600 training hours | 52 - 56 weeks

#### Esthetics

Post High School Graduate Program

- **Education:** 600-750 training hours | 21-26 weeks



## Columbus Police Academy

### ABOUT

We serve and protect the citizens of Columbus.

### FUN FACT

We have a helicopter unit which operates 20 hours a day.

[www.columbus.gov/police-publicsafetycorps](http://www.columbus.gov/police-publicsafetycorps)

### IN DEMAND JOB ROLES

#### Police Officers

#### Dispatchers



## Central Ohio ABC

### ABOUT

Support and strengthen the construction trades in Central Ohio.

### FUN FACT

Central Ohio ABC is a state recognized Pre-Apprenticeship Sponsor. Meaning your students can gain workplace experience and graduation credit if placed in an official Pre-Apprenticeship program with one of Central Ohio ABC's partner companies.

[www.centralohioabc.org/](http://www.centralohioabc.org/)

### IN DEMAND JOB ROLES

#### Pre-Apprenticeship Student.

A pre-apprentice student is a registered high school student interested in a job in the construction trades. The student will be hired by Central Ohio Construction Company for a work-based learning experience.

- **Education:** Must be a currently enrolled in a Central Ohio ABC sponsored High School.
- **Annual Salary:** The entry level pay is based on the hiring companies starting pay can range from \$9-\$15 an hour.



## Creative Foundations

### ABOUT

Provide services to people with intellectual and developmental disabilities

### FUN FACT

Sometimes we get to do some really cool stuff! Like taking someone to Disney World and a concert in Las Vegas or being on the Good Morning America Show in New York City.

[www.creativefoundations.org](http://www.creativefoundations.org)

### IN DEMAND JOB ROLES

#### Direct Support Professional

Provides services to the individuals. Can include meal preparation, upkeep of personal spaces, personal care, community integration, and socialization.

- **Education:** Diploma or GED required for role.
- **Annual Salary:** Starting pay is \$18/hr, can be as much as \$22 with experience and depending on site.



## Dawson

### ABOUT

Dawson is a workforce solutions company with over 75 years of staffing experience.

### FUN FACT

When Dawson first opened, our first job was helping soldiers find work after returning from World War II.

[www.dawsoncareers.com](http://www.dawsoncareers.com)

### IN DEMAND JOB ROLES

#### Customer Service Advocate

Provides excellent customer service to clients; handles customer inquiries regarding products and services; Adheres to metrics and schedules while deriving solutions to critical problems that may arise.

- **Education:** Minimum HS Diploma
- **Annual Salary:** \$15-18/hour



## Daylight Artist Collective

### ABOUT

Provide professional artists with studio space, gallery, and community.

### FUN FACT

Artists are entrepreneurs who run and manage their own businesses!

[www.daylightartistcollective.com](http://www.daylightartistcollective.com)

### IN DEMAND JOB ROLES

#### Resident Artist

Rents studio space, runs their own art business, teaches workshops. Our current resident artists specialize in: Stained Glass, Oil Painting, Mixed Media, Illustration, Fiber Arts, Weaving, Watercolor, 3D-Printing, Murals, Book-Making and Drawing.



## Donatos

### ABOUT

We serve premium pizza and promote goodwill in business and the community.

### FUN FACT

We have been around since 1963 and we are continuing to grow! There's a lot of advancement opportunities because of our continued growth in different states.

[www.donatos.com/careers](http://www.donatos.com/careers)

### IN DEMAND JOB ROLES

Managing our stores is the fastest route to growth in our company. The departments that are growing the fastest in our Home Office are Marketing, IT and Training.



## Dynamic Construction Inc.

### ABOUT

Build, Repair, Maintain Cellular Sites for Major Cell Service Providers

### FUN FACT

2% of the Construction Industry are Tower Climbers. There are approximately 12,000 Climbers in the US supporting 307 million active cell phone users.

[www.dynamicconstructioninc.com/](http://www.dynamicconstructioninc.com/)

### IN DEMAND JOB ROLES

#### Cell Tower Technician

Since it is a specialized industry, viable outside training is difficult to achieve. On the Job training is the most effective and leads to promotions like Tower Lead, Foreman, and Cell Site Technician (Full Site Work, Fiber Software)

- **Education:** No prior experience required; training provided.
- **Annual Salary:** \$50-60 starting pay. Pay growth with experience and performance.



## Eastland-Fairfield Career & Tech

### ABOUT

We prepare and guide each student to pursue success through exceptional educational experiences.

### FUN FACT

We have been serving central Ohio for over 50 years.

[www.eastlandfairfield.com](http://www.eastlandfairfield.com)

### HIGHLIGHTED PROGRAMS

#### Medical Assisting

#### Dental Assisting



## EY

### ABOUT

EY helps solve complex business challenges to unlock shareholder value.

### FUN FACT

EY has continuously been ranked in Fortune magazine's top 100 Best Companies to Work For for the past 24 years

[www.ey.com](http://www.ey.com)

### IN DEMAND JOB ROLES

#### Staff Accountant

- **Education:** Bachelor's Degree and ability to sit for advanced certification such as a Certified Public Accountant (CPA).



## FedEx

### ABOUT

FedEx ground shipping facility.

### FUN FACT

Hidden arrow in the FedEx logo.

[www.Groundwarehousejobs.fedex.com](http://www.Groundwarehousejobs.fedex.com)

### IN DEMAND JOB ROLES

#### Package Handler

Warehouse position loading and unloading packages from trailers.

#### Maintenance Tech

Maintenance crew responsible for ensuring machines in building are running and stable.



# JA INSPIRE EMPLOYER SPOTLIGHTS

## Franklin County Auditor's Office

### ABOUT

Oversees weights and measures, licenses dogs, assesses property values

### FUN FACT

The Auditor is an elected official.

[www.franklincountyauditor.com](http://www.franklincountyauditor.com)

### IN DEMAND JOB ROLES

#### Weights & Measures Inspector

Inspects scales used commercially in any setting for proper calibration, notes discrepancies, and condemns device for repair if necessary; tests and certifies fuel pumps for accurate calibration; shuts down pump if outside limits established by Ohio rules and regulations

- **Education:** high school diploma or GED and six or months of related experience or training
- **Annual Salary:** \$53,000



## Goodwill Columbus

### ABOUT

We empower individuals to obtain their first or next best job.

### FUN FACT

Goodwill diverts over 7 million pounds of goods away from landfills annually.

[www.goodwillcolumbus.com](http://www.goodwillcolumbus.com)

### IN DEMAND JOB ROLES

#### Retail Associate

Sort, price and display apparel, accessories, shoes, and other donated items to be sold at the retail store.

- **Education/ Experience:** None required, 16+ years of age, Part-time and Full-time positions available
- **Annual Salary:** \$10.10hr



## Lang Masonry Contractors

### ABOUT

A masonry contracting business focusing on commercial and industrial projects.

### FUN FACT

Gain hands-on experience; The opportunity to work outdoors and enjoy different environments; Job satisfaction from seeing the finished product and knowing you played a part in creating something enduring and beautiful.

[www.langmasonry.com/](http://www.langmasonry.com/)

### IN DEMAND JOB ROLES

#### Commercial Brick/Block Mason

Masons Lay building materials, such as brick, concrete block, stone, glass block, and terra-cotta block, to the highest quality for construction of walls and other structures.

- **Education:** At least 1 year experience as a mason or completion of apprenticeship/certification
- **Annual Salary:** Starting pay: \$23 - \$30 based on experience



## Mid-Ohio Psychological Services, Inc

### ABOUT

Mid-Ohio Psychological Services, Inc. provides high-quality mental health services to children, adolescents, and adults.

### FUN FACT

We call ourselves MOPS, however we often get confused with Mothers of Preschoolers or the absorbent material fastened to a handle. One year for a teambuilding activity our staff had a MOPS Mascot competition where each team had to decorate a kitchen mop with blue and green material (our logo colors).

[www.mopsohio.com](http://www.mopsohio.com)

### IN DEMAND JOB ROLES

#### Clinician 1

Responsible for providing direct services to clients of the agency including, assessment, treatment planning, and care coordination and under the direct supervision of a clinical supervisor. Provides intervention/treatment; conduct individual, family, and group therapeutic services within the scope of practice; provide competent services in accordance with the agency's established standards of care

- **Education:** Master's Degree or Doctoral Degree in Psychology, Counseling or Social Work
- **Annual Salary:** Starting \$19/hour



## Mills James

### ABOUT

One of the largest video and event production companies in the country.

### FUN FACT

Hundreds of nationally famous people have walked through our doors.

[www.millsjames.com](http://www.millsjames.com)

### IN DEMAND JOB ROLES

#### Motion Graphics Artists

Motion designers are visual storytellers who use various tools and techniques to bring content to life.

- **Education:** Requires a bachelor's degree from a four-year college or university or two years' related creative experience and/or training.
- **Annual Salary:** Ranges from \$55,000 to \$95,000 depending on experience and talent.



## Nationwide Children's Hospital

### ABOUT

Nationwide Children's Hospital is committed to best outcomes and health equity for all children, ensuring every child has access to the best care regardless of their ability to pay.

### FUN FACT

We employ over 15,000 people at our main campus!

[www.nationwidechildrens.org/](http://www.nationwidechildrens.org/)

### IN DEMAND JOB ROLES

#### Nursing



## Ohio Department of Natural Resources

### ABOUT

We seek to ensure a balance between the wise use and protection of our natural resources for the benefit of all.

### FUN FACT

ODNR owns and manages more than 800,000 acres of land, including 75 state parks, 24 state forests, 140 state nature preserves and 150 wildlife areas.

[www.ohiodnr.gov](http://www.ohiodnr.gov)

### IN DEMAND JOB ROLES

ODNR is proud to have a diverse workforce in an array of professions such as law enforcement, information technology, natural resources and environmental sciences, administrative, engineering, and many more. Our employees can be found in every county of Ohio.



## Ohio Electric Cooperative

### ABOUT

In 1941, Ohio's electric cooperatives established a statewide services organization to foster collaboration and to advocate on their behalf. And in 1959, they joined together to supply their members with affordable power.

### FUN FACT

Today, 25 electric cooperatives serve more than 380,000 homes and businesses in 77 of Ohio's 88 counties.

[www.ohioec.org](http://www.ohioec.org)

### IN DEMAND JOB ROLES

Our staff represent an array of professions, including engineering, communications, marketing, accounting, safety compliance, information technology, human resources, and government affairs.



## Ohio National Guard

### ABOUT

Exists to serve the citizens of Ohio and America by fulfilling our state and federal military role of providing public safety when ordered by the Governor.

### FUN FACT

Our organization can offer benefits such as health insurance, VA loans, 100% paid school tuition, over 100 different jobs and Full time positions.

[www.nationalguard.com](http://www.nationalguard.com)

### IN DEMAND JOB ROLES

Depending on what job you choose and qualify for, no education level is required since the Military will send to you training for it after Basic Training. You will learn the skills and certificates you need while you attend the course. Some of our training can transfer to college credits as well. We have job opportunities that fall under almost every career cluster.

## Ohio University

### ABOUT

Ohio University provides the nation's highest return on experience.

### FUN FACT

OHIO University was the 1st public university in the state of Ohio and the old Northwest territory and the 9th in the nation!

[www.Ohio.edu](http://www.Ohio.edu)

### HIGHLIGHTED PROGRAMS

We offer over 250 academic areas of study at OHIO University! These majors, minors, and certificates are housed in one of our 10 Academic Colleges: Center for International Studies, College of Arts & Sciences, College of Business, College of Fine Arts, College of Health Sciences & Professions, Honors Tutorial College, Patton College of Education, Russ College of Engineering & Technology, Scripps College of Communication, and University College.



## Robertson Construction

### ABOUT

Robertson is the premier commercial construction company in Central Ohio.

### FUN FACT

Robertson has the largest self-perform force in Central Ohio with tradesmen and women making up 75% of our personnel.

[www.Robertsonconstruction.net](http://www.Robertsonconstruction.net)

### IN DEMAND JOB ROLES

#### Carpenter

The construction carpenter performs tasks involving physical labor and heavy projects on large construction job sites. The position may operate a variety of hand and power tools and may clean and prepare sites, dig trenches, set braces to support the sides of excavations, erect scaffolding, clean up rubble and debris, and remove waste materials. The position may assist other craft workers.

- **Education:** Graduation from high school or GED equivalent. Formal or informal education or training which ensures the ability to read and write at a level necessary for successful job performance.
- **Annual Salary:** Entry level salary range, experienced salary range/earning potential- 17\$-25\$, per hour



## Setterlin Building Company

### ABOUT

Commercial general contractor building Ohio since 1935

### FUN FACT

Family owned business run by 4th generation of the Setterlin family

[www.setterlin.com](http://www.setterlin.com)

### IN DEMAND JOB ROLES

#### Craftsman

Work in the field doing carpentry and concrete work.

- **Education:** none required.
- **Annual Salary:** Pay range \$18.00 - \$36.00/hour

#### Project Management

Project Managers are responsible for the total management of our construction projects. They supervise trade contractors, maintain financial control of the project and communicate with the owner and architect to insure a successful project.

- **Education:** College degree required.
- **Annual Salary:** \$90,000 - \$130,000



# JA INSPIRE EMPLOYER SPOTLIGHTS

## The Ohio Society of CPAs

### ABOUT

Advancing the accounting profession with knowledge, education, and advocacy.

### FUN FACT

Public accounting firms tabulate votes for the Academy Awards, Grammy Awards, Golden Globe Awards, Emmys, Soap Opera Awards, Heisman Trophy, and many others sports and entertainment honors.

<https://ohiocpa.com/future-cpas/high-school>

### IN DEMAND JOB ROLES

#### Interns

- **Education:** Open to those with one or two year of college accounting classes.
- **Annual Salary:** Earn \$15-\$20 an hour, full or part time, at accounting firms and many large companies. Interns typically will get a job offer starting at \$50-\$70,000.



## The Shelly Company

### ABOUT

Heavy highway construction throughout the state!

### FUN FACT

We are the state's pre-qualified limestone supplier for residential, commercial, public and energy sectors!

[www.shellyco.com/](http://www.shellyco.com/)

### IN DEMAND JOB ROLES

#### Loader/Operator

- **Education:** High School Diploma
- **Annual Salary:** Entry Level Salary: 22-25.00/hr  
Experienced Level Salary: 30.00+

At Shelly Co, we encourage internal growth and promotions, so you can be a Loader/Operator and work your way up to the company president if you want to!!



## UPS

### ABOUT

UPS is a transportation and logistics leader.

### FUN FACT

We deliver to more than 200 countries and territories.

[www.jobs-ups.com/](http://www.jobs-ups.com/)

### IN DEMAND JOB ROLES

#### Package Handler

Our Warehouse Workers are the team responsible for sorting millions of packages and getting them on their way. They're reliable, responsible, and hard-working professionals with an eye for detail and stamina like no other!

- **Education:** No specific education level is required
- **Annual Salary:** Starting pay is \$21/hr with increases based on tenure



## US Army

### ABOUT

"Join us, unleash potential, lead, and serve your country passionately!"

### FUN FACT

The U.S. Army offers over 150 career options, making it the largest military branch. Recruits have the cool opportunity to pick careers aligning with their skills and interests. Plus, the skills gained in Army careers seamlessly transition to exciting civilian paths post-service!

[www.recruiting.army.mil/3rdbde/5dbn/](http://www.recruiting.army.mil/3rdbde/5dbn/)

### IN DEMAND JOB ROLES

#### Digital & Technology - Data Scientist, Computer Engineers

- **Education:** Requires a Bachelor's Degree
- **Annual Salary:** \$70,000 entry level salary



## US Coast Guard

### ABOUT

Search and Rescue, Marine Environmental Protection and Federal Law Enforcement

### FUN FACT

Smallest branch of the military

[www.GoCoastGuard.com](http://www.GoCoastGuard.com)

### IN DEMAND JOB ROLES

#### MOS 17C- Cyber Operations Specialist

Protects military networks from cyber threats.

**Education:** High school diploma; advanced training in cybersecurity

**Annual Salary:** Entry-\$40,000+ with basic housing and food allowance Experienced-\$70,000+ with basic housing and food allowance



## US Navy

### ABOUT

We are America's Navy, Forged by the Sea.

### FUN FACT

We own more aircraft than the Air Force

[www.Navy.com](http://www.Navy.com)

### IN DEMAND JOB ROLES

#### Special Warfare - EOD, AIRR, SEAL, SWCC

Search and rescue, bomb disposal, Tactics, and security

**Education:** HS Diploma/ Bachelors degree

**Annual Salary:** 28-75k Salary + benefits

#### Nuclear Engineers

Run and Maintain nuclear power plants



intel.

Discover your  
place in our  
world-changing  
work.



Intel and Ohio.  
Building the Silicon Heartland.

[intel.com/Ohio](https://intel.com/Ohio)



**HAMILTON  
PARKER**

Hamilton Parker supplies high-quality building materials for residential and commercial projects, providing builders, designers, architects, homeowners, and contractors with product expertise and guidance. We also offer customers select installation and maintenance services. And if that wasn't enough, we pride ourselves on giving back to our community.



SCAN TO LEARN  
ABOUT CAREERS AT  
HAMILTON PARKER



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[hamiltonparker.com](https://hamiltonparker.com)

# HOW DO I PAY FOR COLLEGE?

If you think you can't afford to go to college, think again! Financial aid has helped millions of students pay for their education beyond high school. In fact, an estimated \$120 billion is provided each year in the form of grants, work-study, and loan funds to help more than 13 million students pursue college or career school.

## Financial aid comes in several forms:



### GRANTS

Money is awarded from federal and state governments based on need and eligibility. Grants are awards that you do not have to repay;



### SCHOLARSHIPS

Money awarded based on financial need, academic merit, or other special circumstances and abilities. Examples include child care assistance; military benefits; merit aid for good grades and academic achievement; or scholarships based on race, ethnicity; special talents, or life circumstances;



### WORK STUDY

Money earned from an on- or off-campus job that enables you to help pay the cost of attending college;



### LOANS

Money you borrow from federal or state governments or private entities that must be repaid with interest.





# We don't think our Secret Sauce should be a secret.

## OUR WINNING RECIPE

- **INTERDISCIPLINARY:** Students from every undergraduate major.
- **PRACTICE-BASED/IMMERSIVE:** Hands-on learning in real-world scenarios
- **ECOSYSTEM INTEGRATED:** Mentoring, coaching, and advice from more than 800 experts in the field

Top 10

PUBLIC UNDERGRADUATE  
ENTREPRENEURSHIP  
PROGRAM

**16 YEARS IN A ROW**

*Princeton Review, 2024*

No. 7

ENTREPRENEURSHIP  
PROGRAM  
**IN THE WORLD**

*Princeton Review, 2024*

**FSB.MiamiOH.edu/GoBeyond**

## JPMORGAN CHASE & Co.

JPMorgan Chase is one of the world's oldest, largest and best-known financial institutions. With a history that traces our roots to 1799 in New York City, we carry forth the innovative spirit of our heritage firms in our global operations in over 60 countries. Across JPMorgan Chase, we serve millions of customers and many of the world's most prominent corporate, institutional, and government clients—managing assets and investments, offering business advice and strategies, and providing innovative banking solutions and services.



**Jaelen**  
Branch Manager

### DAY TO DAY

Managing a team of Chase personnel who serve the Northern Columbus/Linden community in making the most of their financial goals.

### EDUCATION

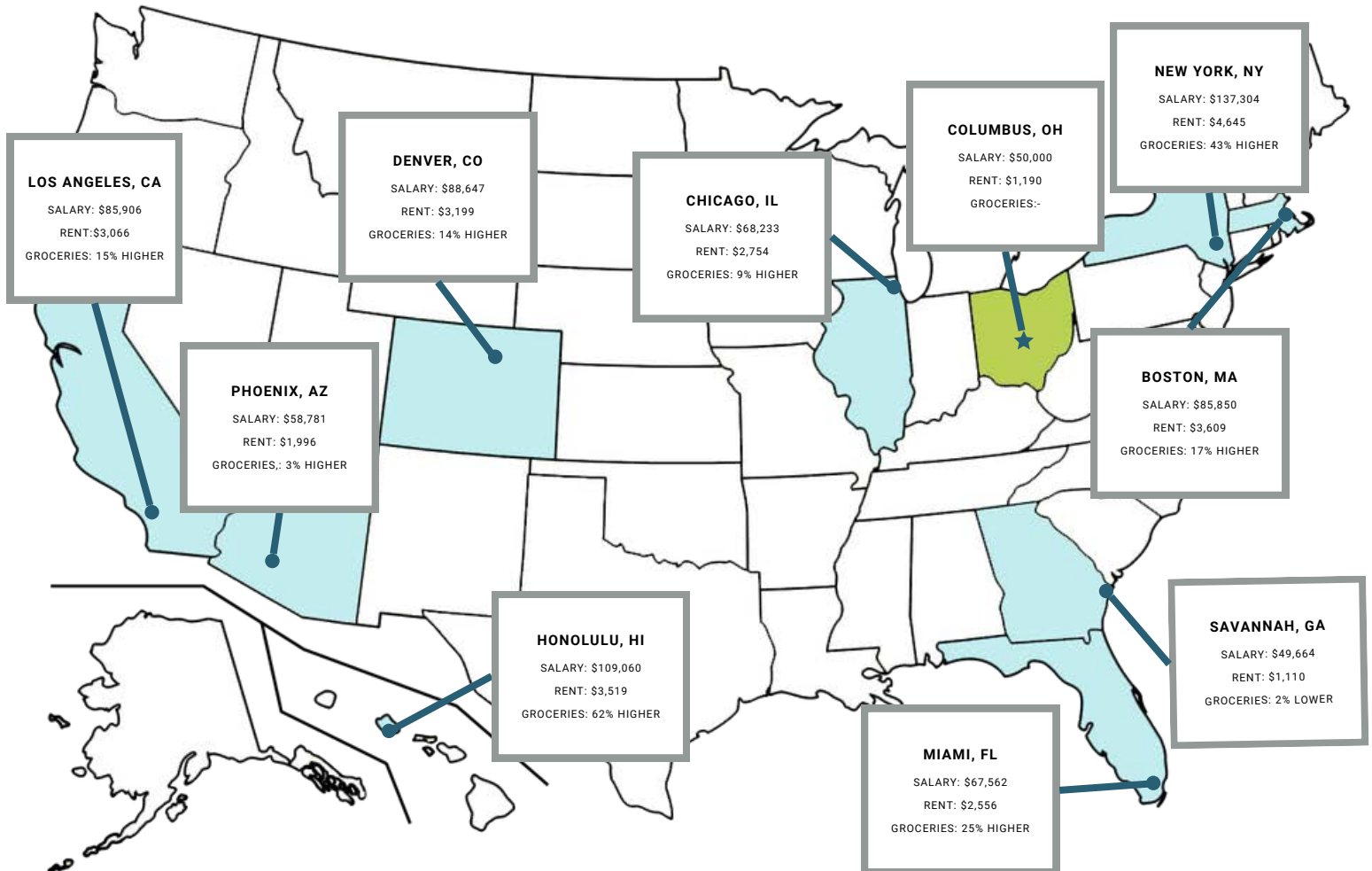
High school diploma

### FAVORITE PART OF THE JOB

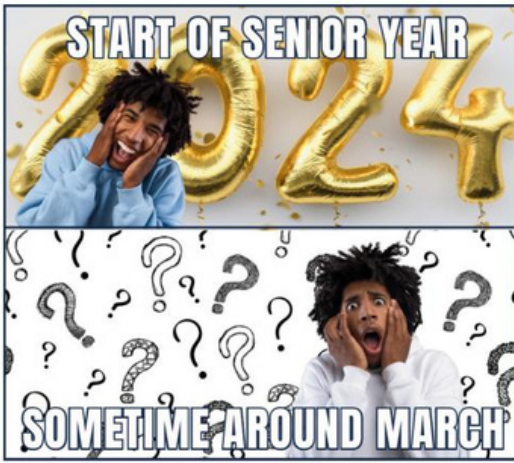
Fostering a work environment that is inclusive and positive so that same energy trickles down to my customers and community when they step into my branch.

# COST OF LIVING ACROSS THE COUNTRY

Thinking of moving to another city? Before you start packing, there are lots of factors to consider beyond the number of available jobs and careers that interest you. How much money would you need to live in cities across the country compared to the cost of living in Columbus, Ohio?



<https://www.nerdwallet.com/cost-of-living-calculator>



## Don't Panic!

Senior year brings many changes and choices, but we might be able to make one A LOT easier.

- \$18/hr+ for high school grads
- Tuition reimbursement
- 11 paid holidays, 3 wks. sick time
- Free COTA bus pass



Franklin County  
Board of Commissioners  
**HUMAN RESOURCES**



## People-powered

At KPMG, we empower our professionals to push the envelope of what's possible for their careers and nurture their talents alongside some of the brightest minds in the industry. From world-class clients to our diverse, award-winning culture, we're proud to have built a work environment where professionals can thrive.



Scan to explore opportunities

[kpmguscareers.com](https://kpmguscareers.com)

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Every day, students just like you choose Columbus State to help them move forward in their education, career, and life. We proudly open doors to affordable, high-quality, career-focused education. For everyone.

Apply now at [csc.edu](https://csc.edu)

COLUMBUS STATE  
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[www.centralohio.ja.org](https://www.centralohio.ja.org)

**Financial Literacy**  
**Entrepreneurship**  
**Work Readiness**

# EMPLOYEE SPOTLIGHTS



**Dabama**  
*Manufacturing Engineer*

## DAY TO DAY

The first thing I do when I come to work is check for any problems that may have happened after I left the day prior. I inspect machines for issues and attempt to troubleshoot and fix any machines that are down. In my role, I also work on more long-term projects. Essentially, I ensure things are running smoothly and perform maintenance and repairs when needed.

## EDUCATION

Bachelor's degree in Engineering

## FAVORITE PART OF THE JOB

My favorite thing about Worthington is the people -- we are a family environment, and everyone helps each other working as a team. I'm also impressed by the technology and bringing in new ideas and tech to make things safer and more efficient.



**Laura**  
*Licensed Professional Clinical Counselor & Clinical Supervisor*

## DAY TO DAY

Supervises standard operating procedures, routines, and clinical practices for successful organized operation. Provides intervention/treatment; conducts individual, family, and group therapeutic services within the scope of practice; provides competent services in accordance with the agency's established standard of care. Assure that the quality of clinical services provided by supervisees is maintained through individual and group supervision; documentation of supervisory contacts in compliance with agency/regulatory requirements.

## EDUCATION

Master's Degree

## FAVORITE PART OF THE JOB

I love the journey. I am humble by the clients' vulnerability and honored to be part of their story. I love seeing things "click" and observing the changes take place in their lives.



**David**  
**Project**  
**Manager II**

### **DAY TO DAY**

David is located on site and leads all activities in the field in coordination with the owner. He develops the logistics plans, supervises job site personnel, maintains the schedule and ensures the team is adhering to safety and quality standards.

### **EDUCATION**

Bachelor's or Associate's Degree

### **FAVORITE PART OF THE JOB**

The teamwork that goes into it. Successful construction projects require effective collaboration between multiple parties, including architects, engineers, contractors, and subcontractors, so construction managers get to work closely with others and develop strong teamwork skills.



**Maria**  
**Senior Human**  
**Resources**  
**Generalist**

### **DAY TO DAY**

Responsible for full cycle recruitment in Claims, Customer Care Center, Internship Development Program, and Enterprise Trainee Programs, including screening applicants, scheduling interviews, communicating with candidates (making offers and dispositioning candidates), and maintaining accurate candidate records in the applicant tracking system.

### **EDUCATION**

Bachelor's degree in human resources or related field required, 3+ years of applicable experience.

### **FAVORITE PART OF THE JOB**

Maria's favorite things about her job are getting to network with people outside of her business area, help bring in and develop great talent, and that her days look different every day!

# DEVELOPING MY CAREER PLAN

By now you may have a few career possibilities in mind. So how do you get from here to there? That's where a career plan comes in handy. A career plan will help you put together a strategy to accomplish your career goal. Let's get started.

## My Career Goals

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## My Skills and Interests

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## Necessary training to meet my goals

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## My plan of action

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# We not only build projects, we build connections.

## Construction Career Paths

- Project Management
- Field Management
- Construction Trades
- Virtual Design
- Sustainability
- Finance
- Marketing/Communications
- Quality Assurance
- Human Resources
- Information Technology
- Business Development





Presenting sponsor



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Champion sponsors



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